

Position: Impact Intern: IMC Network (temporary)
Type: Part-time, Non-exempt
Reports to: Community Impact Director, Information, Referral, and Partner Development
Department: Community Impact
Hours: 15/week
Funding: Federal Work Study Required

Context:

This position will support the Impact Monterey County Network (IMC), a collaborative effort of nonprofits, public agencies and the community working together to identify the most effective ways to improve life in our county. IMC has implemented its third countywide community wide aspirations assessment to determine key goals and challenges facing Monterey County Residents. In 2022, IMC collected 1,653 survey respondents from youth and adults and hosted community conversations to learn how residents are experiencing health care, education, safety and economic self-sufficiency. In addition, IMC has disaggregated data sets from different regions in the county: Peninsula, North Monterey County, Salinas, and South Monterey County.

Position Summary:

The Impact Intern assists the United Way to visually represent this data using Tableau Public: <https://public.tableau.com/> The Intern will represent different regions on the county and allow users to dive into aspirations and needs for different residents and different demographics,

Responsibilities and Duties:

data analysis, representation and reporting

- Use existing data sets to disaggregate and represent regional county profiles: Peninsula, North County, Salinas and South County
- Use Tableau Public to represent these regions and their aspirations by age, ethnicity, race, language and by domain: health, safety, economic self-sufficiency, and education
- Highlight topline indicators that represent and measures these aspirations

Work with staff and community partners

- Provide report and updates on IMC Network and community partners

Capacity building

- Train UWMC staff and/or IMC partners in how to use all tools/deliverables created during internship
- Create short videos or guides to teach partners to use tools
- Share best practices and lessons learned with the IMC to improve their understanding of IMC Data Dashboards and their potential in the future.

Core Competencies:

- *Mission oriented* – Performance and professional motivations are driven by a commitment to creating real social change that leads to better lives and healthier communities.
- *Relationship oriented* - Understands that people come before process and is astute in cultivating and managing relationships toward a common goal.
- *Collaborator* – Understands the roles and contributions of all sectors of the community and can mobilize resources (financial and human) through meaningful engagement.
- *Results driven* – Dedicated to shared and measurable goals for the common good; creating, resourcing, scaling, and leveraging strategies and innovations for broad investment and impact.

- *Brand Steward* – Steward of the United Way brand and understands his/her role in growing and protecting the reputation and results of the organization and greater network.

Functional Competencies:

- *Strategic Community Collaborator* - Engages diverse stakeholders to accurately and effectively assess community needs and with credibility, authenticity and humility strategically guides United Way to contribute to Monterey County's priorities.
- *Critical Thinking & Creative Problem Solving* - Able to address and manage complex issues to achieve desired results. This includes the ability to gather, interpret and use relevant data to drive strategy development, make decisions and drive for results.
- *Planning & Implementation* - Leads and takes initiative in planning and developing initiatives within impact areas to achieve results that drive collective community outcomes.

Position Requires:

- Desire to work in a non-profit agency dedicated to financially supporting and advocating for local human service programs
- Strong verbal and written communication skills
- Understanding of humanitarian program evaluation concepts
- Reliable with strong attention to detail
- Ability to work varied hours, including early mornings, evenings and/or weekends.
- Ability to lift, carry and transport a 35 pound box.

Compensation: \$15 per hour.

How to Apply: Interested applicants are encouraged to submit a cover letter and resume by email to Tina Engquist Tina.engquist@unitedwaymcca.org

United Way Monterey County is an Equal Opportunity Employer.